





GREATER ST. LOUIS AREA COUNCIL SCOUTING

# Scouts BSA Program Guide

Adventure Awaits: Your Guide to an Epic Scouting Year!

2024-2025



SCOUT

# What's Inside

Explore firsthand:

- Membership insights
- · Exciting activities
- Helpful trainings
- · Unit planning and budgeting resources
- Weekend camping adventures
- Premier campgrounds
- · Religious awards guidance
- Fundraising opportunities
- and much more!

All tailored exclusively for Scouts BSA troops!

STLBSA.ORG



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#### Scouts BSA

Scouting is the ultimate form of learning by doing. Youth lead their own activities and participate in service, outdoor adventures, and leadership development programs. Scouts are introduced to countless hobbies, interests, sciences, and even future career choices.

Youth can be Scouts if they are at least 10 years old, currently in the fifth grade and register on or after March 1st; or have earned the Arrow of Light Award and are at least 10 years old, or are age 11 but have not reached age 18.





# CONTACT US

Get the latest on info and events in the Greater St. Louis Area Council by staying connected with us on social media and regularly visiting our website, stlbsa.org!



facebook.com/stlbsa

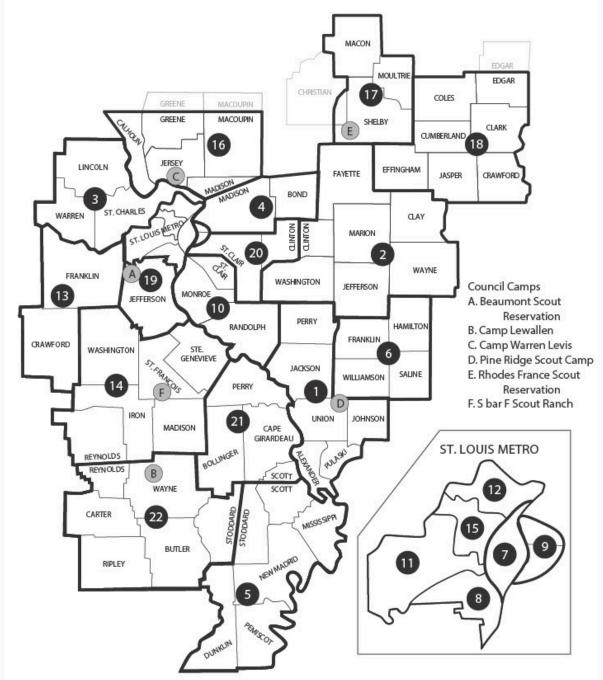


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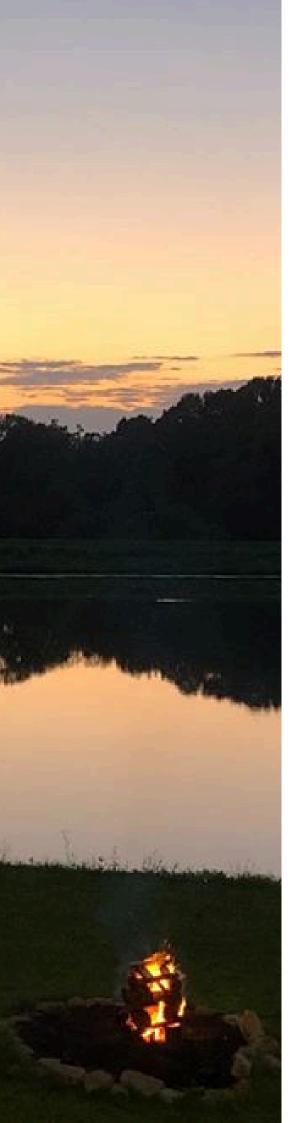
**phone:** 314-361-0600 email: help@stlbsa.org website: stlbsa.org



- 1. Big Muddy District
- 2. Black Gold District
- 3. Boone Trails District
- 4. Cahokia Mounds District 10. Kaskaskia District
- 5. Cherokee District
- 6. Egyptian District
- 7. Keystone District
- 8. Gravois Trail District
- 9. Illini District

- 12. North Star District
- 13. Osage District
- 14. Ozark Trailblazers District
- 15. Pathfinder District
- 16. Piasa Bird District
- 11. New Horizons District 17. Arrowhead District 18. Redhawk District
- 19. River Trails District
- 20. Soaring Eagle District
- 21. Shawnee District
- 22. Sioux District





# SERVICE CENTERS AND SHOPS

#### We are here for you.

Get the help you need by visiting or contacting your nearby service center. You can also buy Scout gear at a service center, at one of our standalone stores known as BSA Outfitters, or via our online store - GatewayTraders.org.

#### **MacArthur Service Center**

4568 West Pine Blvd., S03ff87 t. Louis, MO 63108 314-361-0600 or 800-392-0895 9 AM - 5 PM Scout Shop: M - F, 9 AM - 5 PM

#### **Central Illinois Service Center**

and Scout Shop 262 W. Prairie Ave., Decatur, IL 62523 217-429-2326 8:30 AM - 5 PM

#### **Ritter Service Center**

and Scout Shop 3000 Gordonville Rd., Cape Girardeau, MO 63703 573-335-3346 8:30 AM - 5 PM

#### **Southern Illinois Service Center**

and Scout Shop 803 East Herrin St., Herrin, IL 62948 618-942-4863 or 888-942-4863 9:30 AM - 4:30 PM (Closed for lunch: 12:30 - 1 PM)

#### **BSA Outfitters - 2 locations**

13347 Manchester Rd. Des Peres, MO 63131 314 -984-0014 M - Th, 9 AM - 7 PM F 9 AM - 6 PM Fa, 9 AM - 4 PM 5205 N. Illinois St. Fairview Height, IL 62208 618-222-1574 M - F 10 AM - 6 PM Sa 10 AM - 3 PM

## LET'S PLAN AND BUDGET

#### How to Develop and Fund Your Troop Program

# Creating an exciting program for every Scout is key to a successful year! Here's how to get started:

- Brainstorm fun activities, adventures, and experiences your troop could have this year. Include all the Scouts and parents, if you can, to get the most and best ideas.
- Next, look for events put on by your district and council. These events are easy to attend and fun because they bring together Scouts from many nearby troops.
  - They include family camping opportunities, summer camps, helpful training courses, fall hayrides, and many more!
  - o Find them on our Event Calendar stlbsa.org/calendar
  - In the calendar menu, select "council" to see all events and "district" to see more events near you.
  - What traditional troop activities will you include?
  - What resources do you have in your troop? Are there parents who work at locations where you could do activities?
  - What are some fun activities you may want to include, however big or small, like picnics, a trip to Six Flags, weekend campouts, etc.?
- Next, your Troop committee can review all the suggestions and narrow down to the
  activities that make sense for your unit and plan on when they make the most sense to
  do.
- Lastly, communicate it to your families the plan. You can do a simple list with dates shared via email and at the Troop meetings, or you can get creative and produce and share Facebook events, a google calendar, or use some other medium.

#### Create a Budget and Fund the Fun

Program planning needs to also include a funding plan. Use the budget planning tool on the next page to see how much your year of Scouting will cost, and what your individual Scout and/or troop fundraising goals should be.

Need help with any of this? Each troop has an assigned Unit Commissioner, a nearby volunteer who's been through this before. They're happy to assist you.







# **Troop Calendar Planning**

# The yearly calendar planning process is important for each troop.

One of the key elements of all successful units is the Annual Program Plan and Planning Conference. Research has shown that a common element of a strong unit is a good annual program planned a year in advance that is then shared with all families in the form of a calendar. The important result of a shared annual program calendar is that a unit will attract more families and Scouts will stay involved longer.

#### SAMPLE CALENDAR PLANNING CHART

	Meeting Plan						Local/	Local/				
Month	Program Feature/ Topic	Meeting 1	Meeting 2	Meeting 3	Meeting 4	Main Event	Special Events/ Holidays	Chartered Organization Calendars	Council/ District	PLC/VOA	Unit Committee Meeting	Roundtable
September												
October												
November												
December												
January												
February												
March												
April												
May												
June												
July												
August												

Check out the Troop Annual Program Planning Conference Guide at <a href="https://www.scouting.org/programs/scouts-bsa/program-planning-tools/">https://www.scouting.org/programs/scouts-bsa/program-planning-tools/</a>



## **Troop Budget Worksheet**

https://stlbsa.org/resources/helpful-forms-and-links/

unnual Cost	e Troop B	sudget				Actual Budge No. of	et
Per Scout/Unit	Scouts/ Adults	Total Unit Cost	NAME OF THE PARTY	perating Budget	Annual (		Total Unit Cos
			PROGRAM EXPENSES:		. O	0.00	-
80.00	35	\$ 2,800.00	Youth registration fees	Total youth @ \$80 ea.	1000	100000	\$
60.00	10	\$ 600.00	Adult registration fees	Total adults @ \$60 ea.		0.00	\$
24.00	25	\$ 600.00	Scouts Life	Total subscriptions @ \$24 ea.	\$ 2	4.00	\$ 100.
100.00	1	\$ 100.00	Unit charter fee	Yearly flat fee @ \$100	\$	9.00	\$ 100.
9.00	25	\$ 225.00	Advancement	Ideally, 100% of youth included in badges and ranks (example @ \$9 ea.)	•	3.00	
			Camping trips	Location			
15.00	25	\$ 375.00	(1) Camping trip	17			\$
15.00	25	\$ 375.00	(2) Camping trip	1.			\$
15.00		\$ 375.00	(3) Camping trip	1			\$
15.00	25	\$ 375.00	(4) Camping trip				-\$
15.00	25	\$ 375.00 \$ 375.00	(5) Camping trip				\$
15.00	25	\$ 375.00	(6) Camping trip	The span			
20.00	25	\$ 500.00	District events	Camporees (2)			\$
15.00	25	\$ 375.00		Other (1)			\$
15.00	25	\$ 375.00	Special activities	Merit badge day, first aid rally, etc.			\$
10.00	10	\$ 100.00	Day trips	Location			\$
25.00	1	\$ 25.00	Scouts BSA Handbook	One for each new youth @ \$25 ea.	\$ 2	5.00	\$
25.00	5	\$ 125.00	Adult leader training	Outdoor Skills			\$
20.00	2	\$ 40.00	Unit equipment purchases	Tents, cook stoves, etc.			\$
50.00	2	\$ 100.00	Leader camp fees				\$
50.00	1	\$ 50.00	Leader recognition	Thank yous, veterans awards, etc.			\$
		\$ 8,265.00		D PROGRAM EXPENSES:			\$ 100.0
o manage	120	-2010/02/2017	INCOME:				\$
40.00	25	\$ 1,000.00	Annual dues (monthly amour				-\$
500.00		\$ 500.00	Surplus from prior year (beging) Other income source	nning fund balance)			-\$
		\$ 1,500.00	INCOME SUBTOTAL:				\$
		\$ 6,765.00	TOTAL FUNDRAISING N	IFFD:			\$
40.057.00	0504						,
12,857.00 x	25%	= \$ 3,214.25	POPCORN SALE TROOP % includes qualifying for		Need	Commission	Unit goa
12,857.00 /	25	- 8 E44.20	POPCORN SALES GOA		Meec	Commission	\$
	20	= \$ 514.28 Member Goal	PUPCUKN SALES GUA	L FER MEMOER:	Enler -	_'	Scout go
Unit Goal	No. of Members	member Goal			Sales g	oal No. Scouts	Scout go
Camp Fee	s Budget						
390.00 x		= \$ 9,750.00	*Resident camp	*Total youth @ \$390 ea.			\$
		\$ -	Additional popcorn sales that	t would cover summer camp costs	A	Additional camp sales	goal per So
		20	UNIT DETAIL:				
Date budget	completed:	July 1	Leader:		Date	budget completed:	
			Assistant Leader:	<u>u</u>			
	Unit No.:	555	Committee chair:			Unit No.:	_
		_	Treasurer:				
	District:	Somewhere	Popcorn chair:			District:	
Projected No	of Scouts:	25			Proje	cted No. of Scouts:	
			OPTIONAL OPPOPTUNI	TIFS:			
600.00	12	\$ 7,200.00	OPTIONAL OPPORTUNI High adventure	TIES: Philmont, Sea Base, jamboree, etc.			\$

<sup>\*</sup> Many units include all or a portion of the resident camp fee in the annual budget. This helps ensure that all Scouts have the opportunity to attend.



## **FUNDING YOUR PROGRAM**

Your troop can choose to participate in any of these approved fundraisers.

**Popcorn Sales** benefit your troop and help fund the council camp scholarships, Scouting for Food, and much more!

- There is no up-front cost to your unit.
- Units pay for only the product they sell.
- Sales support local Scouting.
- A built-in prize program encourages Scouts to sell.
- Popcorn sales teach Scouts the responsibility and value of earning their way.
- Popcorn is easy to sell.
- Scouts can earn free camping at a Greater St Louis Area Council camp of their choice!
- Sign up at http://stlbsa.org/popcorn-fundraiser
- Sale begins in August and runs through December.

#### Sell through

- 1. Show & Sell (sell in person at a display table or booth),
- 2. Take Order (ask neighbors and friends to place an order).
- 3. Online Sales (create your own online store through our vendor)





**Camp Cards** are an easy sale that helps Scouts earn funds for camps and activities!

- No upfront costs
- Earn 50% profit on every card sold
- Cards are different by region, supporting local businesses
- Visit http://stlbsa.org/camp-cards to learn more



**Coffee Sales** benefit your troop and Scouts earn money for camp while also helping fund the council camp scholarships, camp improvements, and much more!

- There is no up-front cost to your troop.
- Units pay for only the product they sell.
- Sales support local Scouting.
- A built-in prize program encourages Scouts to sell.
- Coffee sales teach Scouts the responsibility and value of earning their way.
- Coffee is easy to sell.
- Sign up at http://stlbsa.org/coffee-fundraiser.





Beyond the Council supported fundraisers on the previous page, submit this application to the local service center for all other troop fundraisers.

BOY SCOUTS OF AMERICA DATE	Received in council service center
	(Date)
UNIT MONEY FARMING ARRIVATION	
UNIT MONEY-EARNING APPLICATION	
Applications are not required for council-coordinated money-	
earning projects such as popcorn sales or Scout show ticket	
sales.	(Local council stamp)
Please submit this application to your council service center at	(Local council stamp)
least two weeks in advance of the proposed date of your money- earning project. Read the 10 guides on the other side of this form. They will help you in answering the questions below.	
Pack	
Tmon	
No Chartered Organization	
Crew	
N. S. Andread C.	
Community	District
Submits the following plans for its money-earning project and requ	ests permission to carry them out.
What is your unit's money-earning plan?	
About how much does your unit expect to earn from this project?	How will this money be used?
	×
What are the proposed dates?	
Are tickets or a product to be sold? Please specify.	
Will your members be in uniform while carrying out this project? (Se	ee items 3–6 on other side.}
,	
Have you checked with neighboring units to avoid any overlapping	
Is your product or service in direct conflict with that offered by local	I merchants?
Are any contracts to be signed? If so, by whom?	<del></del>
Give details.	
Is your unit on the budget plan?	
How much does your unit have in its treasury?	
MATE AN	2130 10
Signed	Signed
(Chartered Organization Representative)	(Unit Leader)
Signed	
(Chairman, Unit Committee)	(Address of Chairman)
FOR USE OF DISTRICT OR COUNCIL FINANCE COMMITTEE:	Telephone
Approved by	
Approved subject to the following conditions	



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#### GUIDES TO UNIT MONEY-EARNING PROJECTS

A unit's money-earning methods should reflect Scouting's basic values. Whenever your unit is planning a money-earning project, this checklist can serve as your guide. If your answer is "Yes" to all the questions that follow, it is likely the project conforms to Scouting's standards and will be approved.

1. Do you really need a fund-raising project?

There should be a real need for raising money based on your unit's program. Units should not engage in money-earning projects merely because someone has offered an attractive plan. Remember that individual youth members are expected to earn their own way. The need should be beyond normal budget items covered by dues.

2. If any contracts are to be signed, will they be signed by an individual, without reference to the Boy Scouts of America and without binding the local council, the Boy Scouts of America, or the chartered organization?

Before any person in your unit signs a contract, he must make sure the venture is legitimate and worthy. If a contract is signed, he is personally responsible. He may not sign on behalf of the local council or the Boy Scouts of America, nor may he bind the chartered organization without its written authorization. If you are not sure, check with your district executive for help.

 Will your fund-raiser prevent promoters from trading on the name and goodwill of the Boy Scouts of America?

Because of Scouting's good reputation, customers rarely question the quality or price of a product. The nationwide network of Scouting units must not become a beenive of commercial interest.

 Will the fund-raising activity uphold the good name of the BSA? Does it avoid games of chance, gambling, etc.?

Selling raffle tickets or other games of chance is a direct violation of the BSA Rules and Regulations, which forbid gambling. The product must not detract from the ideals and principles of the BSA.

5. If a commercial product is to be sold, will it be sold on its own merits and without reference to the needs of Scouting?

All commercial products must sell on their own merits, not the benefit received by the Boy Scouts. The principle of value received is critical in choosing what to sell.

If a commercial product is to be sold, will the fund-raising activity comply with BSA policy on wearing the uniform?

The official uniform is intended to be worn primarily for use in connection with Scouting activities. However, council executive boards may approve use of the uniform for any fund-raising activity. Typically, council popcorn sales or Scout show ticket sales are approved uniform fund-raisers.

Will the fund-raising project avoid soliciting money or gifts?

The BSA Rules and Regulations state, "Youth members shall not be permitted to serve as solicitors of money for their chartered organizations, for the local council, or in support of other organizations. Adult and youth members shall not be permitted to serve as solicitors of money in support of personal or unit participation in local, national, or international events."

For example: Boy Scouts/Cub Scouts and leaders should not identify themselves as Boy Scouts/Cub Scouts or as a troop/pack participate in The Salvation Army's Christmas Bell Ringing program. This would be raising money for another organization. At no time are units permitted to solicit contributions for unit programs.

 Does the fund-raising activity avoid competition with other units, your chartered organization, your local council, and the United Way?

Check with your chartered organization representative and your district executive to make certain that your chartered organization and the council agree on the dates and type of fund-raiser.

The local council is responsible for upholding the Charter and By-laws and the Rules and Regulations of the BSA. To ensure compliance, all unit fund-raisers MUST OBTAIN WRITTEN APPROVAL from the local council NO LESS THAN 14 DAYS before the fund-raising activity.

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#### **DID YOU KNOW THAT Home State Health Insurance**

#### **CAN COVER THE COST OF REGISTRATION FOR SCOUTING**

No youth will be denied a Scouting experience due to financial hardship. For youth only, sorry but this is not able to be used for adult membership.

For more information on how to join, call Missouri Care USA Health Insurance at 1-855-694-4663 **Monday - Friday 8:00 AM to 5:00 PM.** 

Plesae ask for Member Services and they will be able to help you get the form needed.

They'll provide you with a Club Voucher. Once you get your voucher in the mail, you can use it at one of our listed clubs. Missouri Care USA Health Insurance will pay for your membership.

Application at https://stlbsa.org/resources/helpful-forms-and-links

**Friends of Scouting (FOS)** is the annual giving campaign of the Greater St. Louis Area Council. The FOS campaign provides nearly 20% of the council budget every year. That means that a significant portion of the council budget comes from the generosity of Scouting families, alumni and community supporters. Without this funding, our council could not supply the resources necessary to provide a quality, adventure-filled Scouting program.

#### Each FOS contribution to the council provides tremendous assistance for:

- insurance for leaders and participants
- improving camp properties for your Scouts and future Scouts
- · financial assistance for families in need
- volunteer training and support
- growing the Scouting program

**We need your help!** A volunteer would like to attend your unit's meeting to share more information about Friends of Scouting and give families an opportunity to donate. As you are planning your calendar, make sure you schedule 5-10 minutes for a FOS volunteer to talk at your Spring Court of Honor. We would also like 5 minutes at a meeting 1-2 months BEFOREHAND to introduce the campaign and share your unit's unique donation website.

STLBSA.ORG

# RECRUITING

We believe that Scouting is the best leadership and character development program for youth and strive to ensure that every child in every community has the opportunity to join. As a leader in your Troop, you can ensure the other families in your community receive that invitation, while also ensuring that your unit grows and continues to thrive and provide life changing program for kids.

#### **Fall Recruitment Campaign**

Most families join Scouting in the late summer, as the school year is starting, so your recruiting efforts will be most impactful at this time and should be well planned by your Troop committee.

Specific fall recruitment training will be conducted over the summer, but the best practices always include:

- Having a table at the back to school fairs
- Planning and promoting a joining night a few weeks after school starts
- Inviting families to join through flyers, school talks and personal social media posts
- Following-up with families who missed the joining night with a second chance joining opportunity about one month later

For resources and ideas to help with recruiting, visit: https://stlbsa.org/recruitment



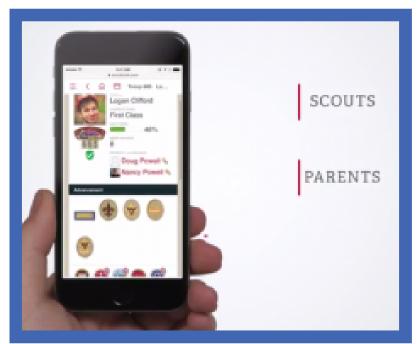
# **SCOUTBOOK**



**Scoutbook** is your online resource to assist you with managing your unit. Included in this free application are calendars, tracking and reporting awards, and tools for communication with parents.

From the first knot tied to final hours of service performed, the Scouting experience is a journey like none other. And Scoutbook is your go-to tool to ensures not a moment is missed – tracking advancement, milestone achievements and all the fun along the way.

SCOUTBOOK IS FREE FOR EVERYONE REGISTERED IN SCOUTING. MAKE THE MOST OF THIS RESOURCE TO HAVE THE BEST SCOUTING YEAR FOR YOUR SCOUT AND FAMILY!









# Youth Protection Training.



STLBSA.ORG

PROTECTING OUR YOUTH CAN ONLY BE ACHIEVED BY EVERYONE COMMITTING TO THAT PROTECTION.

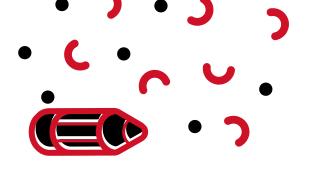
The BSA places the highest importance on providing a secure environment for all Scouts. Youth Protection Training is required for all BSA -registered volunteers-regardless of position- and must be completed every two years. However, you do not have to be registered member of the BSA to take the training. Every parent involved in Scouting is encourage to complete the course which is available 24/7 at <a href="mailto:my.scouting.org">my.scouting.org</a>

- No new leader can be registered without first completing the training.
- No unit may re-charter without all leaders current on their Youth Protection Training.
- Two registered adult leaders at least 21 years of age are required at all Scouting activities, including all meetings. There must be a registered female adult leader at least 21 years of age in every unit serving females.
- A list of acceptable registered positions can be found at: <a href="https://stlbsa.org/resources/incident-reporting/">https://stlbsa.org/resources/incident-reporting/</a>

ALL INJURIES, ILLNESSES, AND INCIDENTS THAT OCCUR DURING OFFICIAL SCOUTING ACTIVITIES MUST BE REPORTED WITHIN 24-48 HOURS TO THE COUNCIL'S <u>SAFE SCOUTING SPECIALIST</u> OR YOUR DISTRICT EXECUTIVE

Learn more at: <u>scouting.org/youthprotection</u>

and: <u>https://stlbsa.org/resources/incident-reporting/</u>



# SCOUTS BSA LEADER TRAININGS

Get trained and put on the best program ever.

A trained leader is knowledgeable and more confident in their role being performed.

Trained leaders

- impact the quality of programs
- leader tenure
- youth tenure
- safety
- and whole lot more!

In short, a trained leader is better prepared to make Scouting program all it can be!

In addition to the training listed in this section, your district will host leader position-specific training.

Training specific to your role in the pack! View your district calendar to find dates of trainings.

#### **E-LEARNING AT MY.SCOUTING.ORG**

Visit my.scouitng.org and follow the instruction to sign in and create an account to access dozens of supplemental training courses designed to provide orientation beyond the basic training offered in leader-specific training.

#### UNIVERSITY OF SCOUTING

#### **NOVEMBER 2, 2024**

Webster University in Webster Groves, MO

University of Scouting is a multi day event offering the widest variety of training opportunities in all program areas. This training event is for all registered leaders, covering a plethora of topics, from shooting sports to basic leader training.

#### **BACK COUNTRY LEADERSHIP SKILLS TRAINING**

This course is designed for the adult Scouter and experienced youth Scouts who understand the role High Adventure plays in keeping older youth involved in Scouting. This course will give you the skills and confidence to realize your vision of High Adventure in your troop or crew. If you are a first-time Philmont Crew Advisor, this training will jump-start your ability to prepare your crew for a peak Philmont trek. Your Council High Adventure Training Team will help you deliver the promise of Adventure to your Scouts and Venturers. September 16-17, 2023 & April 6-7, 2024. Visit https://stlbsa.org/training/ for more information.

#### **WOOD BADGE**

<u>2</u>024 FALL COURSE: SEPTEMBER 27-29 & OCTOBER 19-20, S-F SCOUT RANCH

2025 SPRING COURSE: MAY 2-4 & MAY 17-28, BEAUMONT

SCOUT RESERVATION

2025 FALL COURSE: SEPTEMBER 26-28 & OCTOBER 11-12, WARREN LEVIS

Advance adult leader training designed to enhance leadership skills and develop more effective leaders. The Wood Badge program gives participants a greater understanding of Scouting aims and methods.

#### SPECIAL NEEDS AWARENESS TRAINING

HELD ON DATES IN THE FALL AND SPRING AT VARIOUS LOCATIONS AROUND THE THE COUNCIL. GET INFORMATION AT THIS LINK STLBSA.ORG/SPECIAL-NEEDS-SCOUTS

For all ages. There will be activities for Cub Scouts and Disabilities Awareness Merit Badge for Scouts BSA. Attend this training with professionals in the field of Special Needs and Education for the opportunity to learn how to provide the best services for every Scout.

# SCOUTS BSA YOUTH TRAININGS

Get trained this year!

Scouts BSA aims to teach our future leaders. Start with these trainings and encourage all youth to attend!



#### **National Youth Leadership Training**

NYLT is advance training for youth leaders in Scouts BSA troops and Venturing Crews. Through this week long outdoor training conducted during summer camp, male and females Scouts grow and improve their leadership skills while following the guidelines of the Scout Oath and Law.

NYLT offers a land-base and water-based course. The water-based course, called Pack and Paddle is conducted in the S bar F Scout Ranch back country and on Nims Lake. In additional to their leadership skills, participants also practice low-impact camping, hiking, canoeing, and learn the proper use of compass for navigation.

#### 2024 Summer Offerings:

Three weeks at S-F Scout Ranch - June 9-15, July 7-13, or July 21-27 Weekend course:

August 9-11 & August 16-18, Camp Warren Levis

#### 2025 Summer Offerings:

Three weeks at S-F Scout Ranch - June 15-21, June 22-28 or July 13-19 Weekend course:

August 18-20 & August 25-27, Camp Warren Levis





#### **Den Chief Training**

A Den Chief is a member of Scout BSA troop who assists a Cub Scout leader at den and pack meetings and other Scouting events. Den Chief training is for Scouts who desire a leadership role and are interested in working with younger Scouts.

Check out our council website for training dates coming in Fall 2024 and virtual in Spring 2025!



#### **Shooting Sports Adult Training**

The Greater St. Louis Area Council holds a variety of training courses to certify adults to conduct shooting sport programs for district and unit events. This includes training for Range Safety Officer (RSO), Basic Instructor (BIT), NRA Instructor for rifle, shotgun, and pistol, and Chief Range Safety Officer. Learn more and register @ https://stlbsa.org/training/shooting-sports/.

# ADDITIONAL PROGRAMS & TRAININGS

#### **Map & Compass**

#### **Training**

Map & Compass training is for leaders 18 years and older. This training prepares leaders to take their troops through the map and compass program at Beaumont Scout Reservation. The program is a progressive learning experience incorporating games, fun, map reading and compass skills. The day will culminate by using the skills on an orienteering course. The course will be held October 14, 2023 and February 24, 2024. Register @ https://stlbsa.org/training/map-compass/.

#### **First Class Orienteering Requirement Event**

Bring your Scouts BSA to work on their First Class rank orienteering requirements. Members of our Map and Compass Committee will be onhand to help scouts learn new skills and complete the requirement. This event will be held October 28, 2023 and May 18, 2024 @ Beaumont Scout Reservation. https://stlbsa.org/calendar/.

#### **Distinguished Conservation Award**

The National Council and the GSLAC Conservation Committee have been working hard to bring awareness to Scouts and Scouters about opportunities that exist to become better stewards of natural resources on Council properties, as well as public lands and community preserves. Part of that effort is the revamped Distinguished Conservation Service Award. This

award is very similar to the Eagle project process but varies in that it targets conservation issues which can be on a BSA property and you complete two projects versus one. More information can be found at https://www.scouting.org/outdoor-programs/conservation-and-environment/ and training is available on my.scouting.com. If you need assistance or are looking to see how you can help, please contact the Council Conservation Chair Chad Deschane at GSLACCONS@gmail.com.

#### **Wilderness First Aid Training**

GSLAC's Wilderness First Aid 16-hour course is consistent with guidelines established for and by the Boy Scouts of America. This course is designed to meet the needs of those who go into areas beyond the reach of urban EMS. It is required for those units going to BSA National High Adventure Bases (Philmont, Sea Base, Northern Tier) and is recommended for back country camping, hiking, canoeing, or other high adventure activities. Learn more and register @ https://stlbsa.org/training/first-aid/.





# **COMMUNITY SERVICE**

#### DO A GOOD TURN FOR THE COMMUNITY.

A service project is a community service opportunity that puts Scout spirit into action. Projects can take many forms such as a community cleanup, repairing a place of worship, improving a wildlife habitat, or organizing a recycling effort.

Be sure to report all service hours. We want to keep track of all the good Scouting does for the community, and it is a key measurement goal in the Journey to Excellence program.

To easily log your unit's service hours, visit the Scoutbook app and load into Internet Advancement.



#### **SCOUTING FOR FOOD**

NOVEMBER 16 | BAG DISTRIBUTION DAY NOVEMBER 23 | BAG COLLECTION DAY

#### SFF.STLBSA.ORG

Scouting for Food is the council's annual service project and the largest one-day food drive in the Boy Scouts of America.

The campaign is launched on "Bag Distribution Day" when Scouts distribute more than 1 million plastic bags to residences. The Scouts return to neighborhoods the following week on "Bag Collection Day," to retrieve the bags filled with donated non-perishable food.

Each year, Scouting for Food collects about 2 million items of food— enough to provide more than 1.5 million meals for those in need.

#### **MEMORIAL DAY GOOD TURN**

MAY 26, 2024 & MAY 25, 2025

Jefferson Barracks National Cemetery and Good Turn for Jewish War Veterans (St. Louis) <a href="https://stlbsa.org/calendar/">https://stlbsa.org/calendar/</a>



For more than six decades, Scouts have been decorating graves with an American flag to honor veterans for Memorial Day.

At Jefferson Barracks National Cemetery, the tradition, entering its 73rd year, is one of the longest running Memorial Day events within the Boy Scouts of America. This Good Turn begins with a solemn procession into the cemetery and short 30-minute ceremony honoring deceased military personnel. Following the ceremony, Scouts and Venturers place an American flag at more than 150,000 graves throughout the cemetery.

Members of all religions and ages are also invited to help place over 8,000 flags on the graves of our war veterans at eight local Jewish cemeteries in the St. Louis area. The event is sponsored by the Jewish War Veterans and the Jewish Committee on Scouting. Youth perform a brief ceremony at each grave site for a meaningful experience.

Scouts of all ages and from all districts are invited to participate in both Good Turn events.

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### **April 25-27, 2025**

**Save the date!** Plan to attend this unforgettable weekend of adventure and fun at our council-wide camping extravaganza, happening April 25-27, 2025 across our six phenomenal campgrounds.

- 30+ activities tailored to accommodate all ages of Scouting - including things like target sports, fishing, Scout skills, games, STEM, aquatics, climbing, and many more!
- Saturday night campfire show featuring demonstrations, skits, and live music – a standout event you won't want to miss!
- And much more!





#### **STEM U**

DEC 14 - UNIVERSITY OF MISSOURI ST. LOUIS
JAN 4 - SOUTHEAST MISSOURI STATE UNIVERSITY
JAN 25 - SOUTHERN ILLINOIS UNIVERSITY - EDWARDSVILLE
FEB 22 - SOUTHERN ILLINOIS UNIVERSITY - CARBONDALE
MAR 22 - LAKE LAND COLLEGE - MATTOON

One of our most popular events, STEM University is a day-long event for Cub Scouts and Scouts BSA focused on earning STEM-based advancements and NOVA awards. Scouts get to visit a college campus, work with STEM experts, and participate in fun, hands-on educational activities.

#### **SCOUTS BSA NOVA DAY & BADGE WORSHOPS**



er St Louis Area

Various dates and locations

Scouts BSA can explore the cool environment of our host sponsors and at other locations when announced throughout the year. Learn from the expert instructors and earn a STEM NOVA Award. Workshop activities have included using drones, earning corresponding Merit Badges, talks with real scientists, and planetarium shows.

https://stlbsa.org/stem/upcoming-stem-events/



#### STEM EVENTS



### **STEM ON CAMPUS**

JUN 2-5, '24 / JUN 1-4, '25 | Southeast Missouri State University JUN 2-5, '24 / JUN 1-4, '25 | Eastern Illinois University JUN 5-8, '24 / JUN 4-7, '25 University of Missouri-St. Louis

STEM on CAMPus events are unique "camp" experiences where Scouts get a taste for college life! Camp in the dorms, eat in the dining halls, and earn up to 6 Novas or Merit Badges per camp with STEM experts! Also check out the cool campus ammenities like the Rec Centers and ropes courses.







# **CSTEM & SKILLED TRADES CAMP**

JUL 14-20, '24 & JUL 13-19, '25 | Camp May - Beaumont

STEM/Skilled Trades Camp is an extraordinary experience for Scouts BSA full of many STEM-based merit badges and activities. Scouts will attend one merit badge (nearly 60 to choose from!) or one NOVA class each day. Afternoons and evenings will include other fun STEM and career programs and exhibits to experience.





Reserve the STEM LAB or STEM VAN for your next Troop meeting!

SCOUT STLBSA.ORG

# VENTURING & SEA SCOUT EVENTS

#### **FALL FUN RALLY**

#### SEPTEMBER 20-22, 2024 Beaumont Scout Reservation

The Fall Fun Rally is a non-stop weekend of activities, programs, trainings, gatherings, and displays will be held. Spanning shooting sports to STEM, climbing to Sea Scouts, trainings to evening parties, the weekend has something for everyone.

#### **VENTURING/SEA SCOUTING - STL AFTER DARK**

#### JANUARY 18-19, 2025 Something fun to do in the winter...

This event has varied over the years as one to stay up all night with your friends, be a lock-in format, or one that involves over night tours and adventures around St. Louis.

#### TASTE OF VENTURING

#### MARCH 28-30, 2025 Camp Warren Levis

Venturers and those interested in learning more about Venturing are invited to this exciting event. Experience high adventure, camp out under the stars, and enjoy loads of games, shooting sports, STEM, and aquatic activities.

#### **CELEBRATION DINNER**

#### MAY 18, 2025

Join with all of Venturing and Sea Scouting in the Greater Saint Louis Area Council to look back over the past year. All in Venturing and Sea Scouting, as well as friends and family, are invited to attend. The Ranger, Quest, TRUST, Summit, Sea Scout Quartermaster, Venturing Leadership, Sea Scout Leadership awards will be presented, and the Venturing Pathfinder and Discovery will be recognized.

#### SWIFT'S BIG KICKOFF

#### MAY 30 - JUNE 1, 2025 Swift High Adventure Base

Help to improve the Swift Base and set up some of the programs for the summer. Then after completing some amazing projects, try out some of the fun ammenties!

#### **SEA SCOUT BALL**

#### AUGUST 2, 2025 Location TBA

This event is put on by the Sea Scout Squadron and includes food, a dance, and often an evening on the water sailing.



SCOUTS BSA YOUTH THAT ARE 14 & OLDER CAN ATTEND THESE EVENTS

### **DUTY TO GOD**

#### **Religious Emblems Programs**

A Scout is reverent. They are reverent toward God. They are faithful in their religious duties and respects the convictions of others in matters of custom and religion.

To encourage members to grow stronger in their faith, religious groups have

developed the religious emblems programs. The various religious groups administer the programs. Check with your local council service center or contact the religious organization directly to obtain the curriculum booklets.

https://www.scouting.org/ awards/religious-awards

https://stlbsa.org/advancementawards/religious-emblemsprogram/



# **ADDITIONAL RESOURCES**

- Greater St Louis Area Council, BSA: stlbsa.org
  - https://stlbsa.org/resources/helpful-forms-and-links/
- National BSA: Scouting.org
  - Troop Leader resources: https://troopleader.scouting.org/
- Religious awards information: https://stlbsa.org/advancementawards/religious-emblems-program/
- Scout supplies: https://www.scoutshop.org/
- Leader succession planning: https://stlbsa.org/resources/resources-toolbox/
- Council apparel and camp goods: https://gatewaytraders.org/
- Scoutbook: https://scoutbook.scouting.org/
- Training and unit resource: https://my.scouting.org/







#### **CAMPGROUNDS**

#### COME EXPLORE WITH US

S-F Scout Ranch 120 US-67 Farmington, MO 63640

One of the foremost Scout camps in America, "The Ranch" features 5,200 wooded acres including Nim's Lake, a 270-acre swimming, boating, and fishing paradise at the heart of the property. The 3-Notch Trail system explores all points of S-F and offers a great experience for backpacking, trail cooking, and team building.

Leadership Hall is our 16,000 square foot climate-controlled dining facility, complete with AV capabilities, private restrooms, and a large stone fireplace.

S-F features the "tree houses," which are elevated, 3-sided bunk structures on the edge of Nim's Lake. Additional cabins are located near the camporee field and at Swift Base. Adirondack and tipi camping is also available. Don't forget to visit Castle Rock, one of the most popular destinations at S-F!

Camp Warren Levis 5500 Boy Scout Lane Godfrey, IL 62035

Camp Warren Levis, located just north of Alton IL, is 250 rolling acres of outdoor fun. A beautiful private lake accommodates boating and fishing activities.

Swaim Lodge Dining Hall, is climate controlled in the winter and seats up to 200 people.

Program Areas include a climbing tower, bouldering wall, canoes, pedal boats, council ring, GaGa pit, pool, archery, BB guns, rifle, and a chapel.

Camp Lewallen 1588 Wayne Route K Silva, MO 63964

Located along the St. Francis River in Southeast Missouri, Camp Lewallen features a Climbing Complex, all terrain vehicle programs, a serene private lake, and large open fields.

The Earl Jarvis Dining Hall is a large climatecontrolled dining facility with plenty of meeting room and a large fireplace.

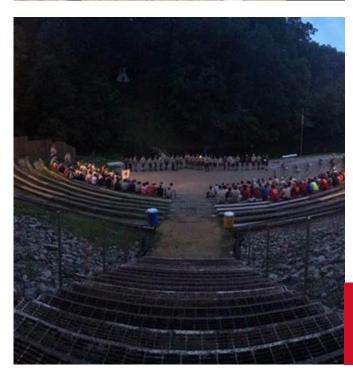
Mount Logan serves as the backdrop to this Scouters' paradise, and features two trails to explore its beautiful view.

Visit www.stlbsa.org for more information about the properties and to make reservations.









#### CAMPGROUNDS

#### COME EXPLORE WITH US!

**Beaumont Scout Reservation** 6480 Beaumont Reservation Dr, High Ridge, MO 63049

In Southwestern St. Louis County sits 2,400 acres of wooded, rolling hills and adventure called the Beaumont Scout Reservation. This multi-use property is located just 20 minutes from downtown St. Louis.

Beaumont offers countless activities and facilities for Scouts, featuring:

- New climbing complex
- Mud Cave exploration
- Swimming pool High and low challenge courses
- Cub World
- Nagel Explorer Base (home of the council's horse programs),
- 8 Cabins (including climate-controlled options)

At the heart of Beaumont is the Emerson Center, a multi-use dining and meeting facility. This building includes:

- 5,000+ square foot dining hall
- Climate-controlled comfort
- Two built-in AV areas
- Large industrial kitchen
- Multiple breakout rooms

The Emerson Center is commonly used for Blue and Gold banquets, Courts of Honor, various trainings, and other large events.

**Rhodes France Scout Reservation** 815 North 500 East Road, Pana, IL 62557

Rhodes France is located about 40 minutes south of Decatur, Illinois.

With two lakes, an in-ground swimming pool, excellent shooting sports facilities, and a wellstocked trading post, Scouts will never be short of things to do.

Camp Pine Ridge

1139 Pine Ridge Lane, Makanda, IL 62958

Tall pines, abundant wildlife, Little Grassy Lake, and beautiful sunsets make Pine Ridge an excellent place to camp. Kayaking, canoeing, fishing, a pontoon boat, and more are all available to rent at Pine Ridge.

Two cabins, dining facility, pavilion, and many beautiful campsites are available to enjoy.

Visit www.stlbsa.org for more information about the properties and to make reseervations.



# **Property Comparison**

Feature	Beaumont Scout Reservation	S F Scout Ranch	Rhodes France Scout Reservation	Camp Warren Levis	Pine-Ridge	Camp Lewallen	Baker Lodge	Kickapoo
Cabin Type								
Bunkhouse-style cabins	×	×			×		×	
Family/small group cabins			×					
Adirondacks (3-sided open air cabin)	×	×						
Activities				9				
Challenge/COPE course	×	×						
Council Ring (outdoor ampitheater)	×	×	×	×	×	×		
Climbing and/or rappelling	×	×		×		×		
Pool (summer only)	×		×	×				
Horse Programs	×							
Archery Range	×	×	×	×	×	×		
Shotgun Range	×	×	×	×		×		
Rifle Range	×	×	×	×		×		
BB Range	×	×	×	×	×	×		20 1
Paddlecraft (kayaks, canoes, rowboats)		×	×	×	×	×		
Sailing		×						
Fishing	is a second second second	×	×	×	×	×	×	×
Business								
Hi-Speed Internet	×	×		×				
Audio/Visual (Projector, screen, speakers)	×	×	×				51	
Small group (<50) indoor meeting space	×	×	×	×	×			
Large group (>50) indoor meeting space	×	×	×	×				
Indoor Commercial Kitchen	×	×	×	×	×	×	×	
Outdoor Chapel	×			×		×		



#### ~OUTDOOR ADVENTURES AWAIT~

# **Greater St. Louis Area Council Challenge Course and Climbing - Program and Training Overview**

The Greater St. Louis Area Council offers multiple Challenge Course and Rock Climbing opportunities for our Scouts. These include two different High and Low Ropes courses, climbing towers at Beaumont, Lewallen and Camp Warren Levis, and natural rock face climbing and rappelling.

#### **Training and Reserving Sites and/or Gear**

TO REGISTER FOR TRAINING: Register and pay online using the links on our training page: https://stlbsa.org/training/challenge-course-climbing/

TO REGISTER TO USE THE CHALLENGE COURSE OR CLIMBING GEAR: Register as explained during training for one or two spots on any Saturday or Sunday; the Challenge Course site, Climbing Towers and Climbing gear are reserved using the same system as you use to reserve a campsite.

**IMPORTANT:** ONLY CERTIFIED INSTRUCTORS MAY "CHECK OUT' CHALLENGE COURSE AND CLIMBING GEAR. The unit is required to provide one or two trained and qualified instructors.

#### **Instructor Training Details**

The initial training for the CHALLENGE COURSES, CLIMBING TOWERS and ROCK CLIMBING AND RAPELLING are conducted twice each year. Each initial training includes a Wednesday evening meeting at Beaumont, and a weekend training from early Saturday morning until Sunday evening. To use the Beaumont Challenge Course, instructors should take the one-day orientation which usually follows the main S Bar F training.

#### **Training Events**

After you have completed the training, you demonstrate your skills during a unit outing to become certified. Once certified, you can re-certify every two years.

Training	Spring Training	Fall Training	
	Dates/Location	Dates/Location	
Challenge Course	May 8 (evening) + May 18-19	Sept 4 (evening) + Sept 14-15	
	Weekend at S Bar F	Weekend at Beaumont	
Wednesday Evening S	essions are at Beaumont Theatre a	t Emerson Center (Lower Level)	
One-Day Challenge	June 23	October 27 (Tentative)	
Orientation	Beaumont	S Bar F	
Rock Climbing &	May 29 (evening) + June 8-9	Aug 14 (evening) + Aug 24-25	
Rappelling	Weekend at S Bar F	Weekend at S Bar F	
Wednesday Evening Sessions are at Beaumont Theatre at Emerson Center (Lower Level)			
Climbing Towers	March 23 Warren Levis	October 5	
	May 4 Beaumont	Beaumont	
Tower Training is also offered at Camp Lewallen summer camp every week			
Recertification	March 3	October 6 (Tentative)	

All training activities are supervised by experienced Course Directors and Training Staff



#### Benefits of Challenge Course and Rock Climbing/ Rappelling for your Unit

Challenge Courses provide an opportunity for each participant to achieve success as an individual and as a member of a patrol or team. The objectives include building confidence, developing leadership skills, and attaining a sense of common cooperation among team members.

#### Rock Climbing & Rappelling have

become very popular because they provide excitement and a challenge as the participants attempt to master the rock face. Tower climbing provides a similar thrill but can be accomplished any time, since the towers are lit for night climbing.

#### Age Requirements

**Scouts BSA** units and Venture Crews are eligible to participate in the Challenge Courses and tower or natural rock face climbing and rappelling.

**Cub Scouts** are eligible for Tower climbing only (no rappelling).

**Adults** must be 18 years or older to take Challenge Course, Rock Climbing or Tower training.

Questions? Contact Challenge and Climbing Training Director Bob Backer 314-852-0682 or gslac.cc.training@gmail.com





# **HORSE PROGRAMS**

Several opportunities exist with the Greater St. Louis Area Council's herd of horses. Come out and enjoy a trail ride, or horse camp!

#### TRAIL RIDES

Scouts BSA, Venturers, and Explorers can hit the trail, beginning and ending at Nagel Base. Approximately 10 horses are available for each 1½ hour ride and each horse can handle all levels of riding experience — beginner through advanced. Rides are available Saturday and/or Sunday, August 20 - December 6 and March 1 - May 8. \$40 per person.

#### HORSE CAMP - July 28-August 3, 2024 & July 27-August 2, 2025

Spend a week at an intermediate riding camp cantering around Beaumont and learning more about horses. There are many trails to be ridden, competitions and games to be played on horseback in the riding ring, and other activities to further your horsemanship along with a chance to show off your advanced skills in a Cavalcade at the end of the week. Other activities while at Horse Camp are swimming, skeet shooting, climbing tower, ropes course, campfires, and much more. You must be at least 14 years old and pass a riding test prior to camp to make sure everyone is at an advanced level. The riding test must be taken by July 18th before signing up. Please arrange your test with Wrangler Jordan Mutert @ Jordan.mutert@scouting.org.

Learn more @ https://stlbsa.org/camps/scouts-bsa-venturing-summer-camp/.

#### **HORSEMANSHIP MERIT BADGE SKILL CENTER - March 2025**

The Horsemanship Merit Badge Skill Center provides Scouts with knowledge of how to care, groom and ride a horse. The skill center begins with an orientation session and then is held over three Saturdays: March 15, 22, and 29. In addition to learning how to safely ride and care for horses, Scouts who earn this merit badge will gain an understanding of horse's instincts and behaviors, as well as humane and effective methods for training horses. Scouts must be age 14 or older. Registration will be available at https://stlbsa.org/advancement-awards/merit-badges/.

#### THINGS TO KNOW

Reservations for horses must be made at least two weeks in advance at a Greater St. Louis Area Council office or online by visiting https://campreservation.com/312/Home.

A minimum of five and a maximum of 10 horses can be reserved for trail rides. A maximum of 20 people are allowed on a hayride wagon. Learn more @ https://stlbsa.org/scouts-bsa-calendar/.





# SCOUTS BSA SUMMER CAMP

#### **5 CAMPS TO CHOOSE FROM!**

#### **CAMP LEWALLEN**

All Terrain Vehicle Program, 3-Part Climbing Complex, St. Francois River floating. Mt. Logan overnight treks, Cooking competitions. Wayfinder First-Year Camper Program

#### **CAMP GAMBLE @ S-F Scout Ranch**

270-acre Nim's Lake, Water sports, Fishing & Fly Fishing, Patrol method cooking, STEM merit badges, Horsemanship, Huck's Cove Water Park, Wayfinder first-year camper program, APEX Older Scout Program

#### RHODES FRANCE SCOUT RESERVATION

Pistol Safety & Marksmanship
Wayfinder first-year camper program
Baden Powell Patrol Award
Duty to God
Trailblazers Merit Badge Program
APEX Older Scout Program

# CAMP FAMOUS EAGLE @ S-F Scout Ranch

270-acre Nim's Lake, Water sports, 16,000 sq. ft air-conditioned dining hall, STEM merit badges, Huck's Cove Water Park, Wayfinder first-year camper program Provisional Camping, APEX Older Scout Program

#### **SWIFT HIGH ADVENTURE BASE @**

S-F Scout Ranch

(VENTURERS & OLDER SCOUTS)

Challenge courses & climbing, Horseback riding Sailing, Dancing, Off-camp excursions Mountain boarding, Tubing & skiing

LEARN MORE & REGISTER @ https://stlbsa.org/camps/



# **SPECIALTY CAMPS**

#### What is a Specialty Camp?

Specialty camps offer programs focused on a particular interest. All specialty camps can be attended individually, with the adult staff providing leadership and guidance. Check them out in 2024 and in 2025!

#### **S-F Ranger Program**

Explore the back country of S-F

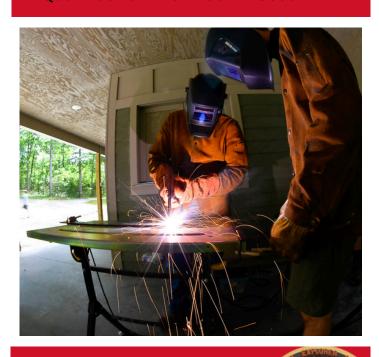
Blacksmith

Black powder rifle shooting

Cook trail meals

Explore old homesteads

**Oualifies for 2nd Week Discount** 



#### **Horse Camp**

Horsemanship

Trail rides

Swimming

**Shooting Sports** 

Climbing

Challenge Courses



# Full 2025 camp details will be released this Fall

# STEM & Skilled Trades Camp

Enjoy a week of camp with an emphasis on learning about STEM, careers and trades!

60 STEM and Career merit badges to choose from!

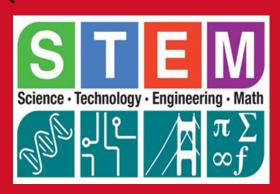
Visits by engineers, chemists, mathematicians, tradesmen and more!

All 10 NOVA Awards

Evening STEM programs and exhibits

Leadership is provided for all who attend!

#### **Oualifies for 2nd Week Discount**





# CAN'T ATTEND CAMP WITH YOUR TROOP? JOIN OUR PROVISIONAL TROOP!

Scouts who can't attend summer camp with their troop can sign up for our provisional troop at Famous Eagle or older scouts can join a provisional crew at Swift Base! Leadership will be provided and Scouts can sign up individually. Scouts will have access to all of the programs offered at these camps.

#### **CAMPERSHIPS**

Every youth deserves the opportunity to attend summer camp, regardless of financial situation. The Greater St. Louis Area Council offers several ways for Scouts to earn their way to camp, including popcorn sales, camp cards, and coffee sales. For those Scouts who need additional assistance, camperships can be awarded to Scouts in need. A campership application is available at stlbsa.org

#### **DISCOUNTS**

Second week discount: Attend a week of Scouts BSA or Venturing summer camp and get \$100 off a second week of camp (excludes National Youth Leadership Training, and Horse camp). Or, get \$50 off a GSLAC camp if you spend a week at another council's camp or high-adventure base.

Family discount: A \$100 discount is available for siblings who also attend a GSLAC Scouts BSA camp.

# CAMP STAFF THE ULTIMATE CAMP EXPERIENCE

Each year, the Greater St. Louis Area Council hires dedicated and passionate individuals to serve on summer camp staff. Staff members help provide a fun, positive experience for campers— while earning a salary! They also have the opportunity to earn a college scholarship worth up to \$1,250.

Check the Camp Staff page at <u>stlbsa.org</u> later this Fall for the 2025 Camp Staff application and interview information.

#### TAKE CAMP STAFF FOR A TEST DRIVE AS A CIT!

The Counselor In Training (CIT) Program allows Scouts who are 14 or 15 years old to participate for up to three weeks as a volunteer camp staff member. Participants work in several program areas, giving them the experience to decide if working as a full-time camp staff member in the future is something they would enjoy. The program is conducted at Camp Warren Levis, Rhodes-France, and Camp May. Lodging and meals will be provided. CIT applicants will take part in the camp staff interviews in late 2024.

#### SCOUTING IS A PATH TO SUCCESS



Scouts are TWICE more likely to get a bachelor's degree (75.6% of Scouts alumni compared with 36.0% national average)



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Scouts are TWICE more likely to get an advanced graduate degree (29.0% of Scouts alumni compared with 13.4% national average)

Scouts are more likely to make almost DOUBLE of the personal income as an adult (\$62.5k individual median income compared with \$33.7k national median)



Scouts are more likely to have very good or exceptional (750+) credit scores (55.7% of Scouts alumni compared with 39.7% national average)

Scouts are more likely to move up in their socio-economic status. Scouts that come from low-income family background are, on average, more likely to make almost twice the personal income as an adult compared to their non-scout peers with similar childhood family background.



#### **SCOUTS ARE CHANGE AGENTS**

BSA strives to bring larger, broader, and longer social impact. The BSA values (Character, Leadership, Citizenship, and Fitness) imprinted during childhood go a long way. BSA alumni continue to change the world by taking more leadership roles in organizations, engaging in more entrepreneurial activities, and undertaking more civic duties.





GREATER ST. LOUIS AREA COUNCIL BOY SCOUTS OF AMERICA'

STLBSA.ORG 314-256-3000

Mahendra Gupta, Virgil Professor of Accounting and Management and Former Dean Olin School of Business Washington University, Jack Zhang, 4th year Ph.D. student in Organizational Behavior at Washington University 2020