

# STEM Director

**Position:** STEM Director

**Position location:** St. Louis, Missouri

**Council website:** [www.stlbsa.org](http://www.stlbsa.org)

## Position Overview

Since 1911, the Greater St. Louis Area Council, Boy Scouts of America (BSA) has helped mold the future leaders of this country by combining educational activities and lifelong values with fun. We believe and understand that helping youth puts us on a path towards a more conscientious, responsible, and productive society.

Today's Scouting professionals are a diverse group of men and women sharing a dynamic career offering independence and stability. This is work that makes a difference, work that calls one to continual learning and challenge, and work that offers solid compensation, benefits, and advancement opportunities.

The STEM Director develops and gives direct leadership to STEM-related programs for youth members – boys and girls ages 5-20 years old – throughout the region. They build and maintain partnerships among business, industrial, professional, service, and religious organizations to facilitate financial and volunteer support. Utilizing their expertise, they help the Greater St. Louis Area Council, BSA deliver impactful programs to youth that address current and emerging needs in the fields of science, technology, engineering, and math.

## Responsibilities

- Give leadership to the achievement of the philosophy, mission, strategy, and annual objectives and goals of the Greater St. Louis Area Council, BSA.
- Work as a member of the Support Services Department and assist with the development, implementation, execution, and evaluation of STEM-related programs, activities, and resources for youth members and adult volunteers.
- Build and maintain internal and external relationships to facilitate financial and volunteer support.
- Recruit and manage volunteers to support STEM events and committees.
- Achieve revenue objectives by generating activity fees, STEM merchandise sales, and direct solicitation of donations, sponsorships, and gifts-in-kind.
- Supervise and support the STEM Executive(s) and part-time staff who operate the mobile STEM labs.
- The STEM Director reports directly to, and receives regular leadership from, the Director of Program Development.

## **Education**

- Associate degree plus a minimum of 5+ years of relevant work experience  
-OR-
- Bachelor's degree from an accredited college or university

## **Qualifications**

- Achievement of education requirements
- Ability to register as a member of the BSA
- Experience in STEM or STEAM program development and delivery
- Ability to work evening and weekend hours as needed
- Excellent organization and time management skills, with the ability to manage multiple projects
- Ability to creatively problem solve and be flexible in dealing with daily management and operations
- Successful fundraising or grant-writing experience preferred
- Experience in identifying, training and motivating volunteers preferred

## **Benefits**

The Greater St. Louis Area Council, BSA is an equal opportunity employer. Scouting offers benefits to include medical, prescription coverage, dental, vision, life-insurance, long-term disability, family medical leave, maternity leave, accidental death, plus compensation for authorized and approved business-related expenses. We also offer generous vacation policy, 10-12 holiday observances and annual merit raises available.

**How to apply:** Submit a resume to [hr@stlbsa.org](mailto:hr@stlbsa.org). Please reference specific position location in the subject line. Only the most qualified candidates will be contacted.