

District Director

Position: District Director

Multiple position locations:

- Affton, Missouri (Covering South St. Louis County)
- Edwardsville, Illinois (Covering most of Madison and Bond Counties)

Council website: www.stlbsa.org

Position Overview

Since 1910, Scouting has helped mold our community's future leaders by combining educational activities and lifelong values with fun. The BSA believes and understands that helping youth puts us on a path towards a more conscientious, responsible, and productive society.

Today's professional Scouters are a diverse group of men and women sharing a dynamic career offering independence, achievement, and stability. This is work that makes a difference, work that calls one to continual learning and challenge, work that offers solid compensation, benefits and advancement.

Responsibilities

- Serve as District Director of a one-district service area.
- Supervise staff member, and together provide effective organization, operation, and promotion of the council program within district.
- Achieve progress towards specific goals and objectives which include membership recruitment and retention, fundraising, volunteer recruitment and training, and program development through collaborative relationships.
- Recruits, develops, and maintains effective volunteer management team.
- Maintains a professional working climate that attracts, keeps, and motivates top-quality volunteers.
- Assures the district has a long-range strategy that achieves its mission and makes consistent progress.
- Assures that the flow of funds from the district helps the council to achieve its mission.
- Serves as the chief district spokesman for the council to assure that the council is properly represented.
- Provides leadership to other professional staff in the district.
- Other job-related duties as assigned.

Qualifications

- Strong interpersonal, written communication and verbal presentation skills. Proven fundraising success and skills in community organization. Individual should understand the process to identify potential upper-level prospects and have skill set to engage other volunteers to approach potential prospects.
- Ability to manage current high functioning Family Campaign Division.
- Ability to supervise staff utilizing effective back-dating and work scheduling.
- Effective in managing membership and new unit organization to achieve growth on a consistent basis with attention to retention of units and youth.
- Ability to manage functioning districts at a high level of operation and utilize effectively the annual nominating committee process.
- Prefer individual with prior experience in Scouting, not limited to 3 years or more successful experience as a District Executive or Senior District Executive.
- Strong interpersonal, written communication and verbal presentation skills.
- Well organized, detail oriented and polished staff leadership skills.
- Thrives in a fast-paced environment with passionate and committed people.
- Excellent analytic skills with a proven commitment to accuracy and timeliness.
- Must be able to handle confidential and sensitive information appropriately.
- Must possess a focus on continuous improvement and growth, both within the organization and with self.
- Flexible schedule frequently required for evening/weekend events.
- Proficiency with Microsoft Office suite (specifically Outlook, Word, Excel, and PPT) preferred.
- Team player, positive attitude and willing to learn.
- Eligible for employment in the United States of America and commission from the Boy Scouts of America.
- Bachelor's Degree from an accredited college or university
- Valid driver's license and ability to be insured.
- Ability to work independently, set priorities, and meet deadlines.
- Must be a team player.
- Excellent computer and database skills. Familiarity with Blackbaud or a similar CRM.

Benefits

The Greater St. Louis Area Council is an equal opportunity employer. In addition to offering a competitive salary, Professional Scouting offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, family medical leave, maternity leave, long-term disability, accidental death, a defined benefit retirement plan, plus compensation for authorized and approved business-related expenses to include phone and mileage reimbursement. We also offer generous PTO policy and holiday observances.